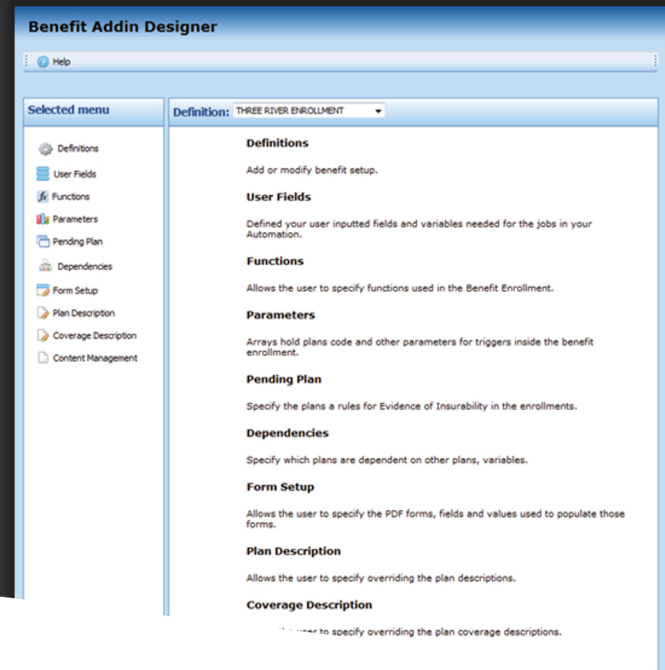# Intellias

Benefit Addins

Overview

Intellias® Benefit Addins is an enhancement product that fills requirement gaps of your existing Online Benefit Enrollment product. The application resides on the web server and integrates seamlessly into the benefit enrollment self service product. It provides a user friendly, efficient benefit enrollment experience, while reducing administration and benefit audits required with a vanilla enrollment. Benefit Addins ensures the data going into your system is accurate to both your organization's rules and those of the benefit carrier.

Key Features

- Creates a secondary benefit approval to address EOI requirements and dependent verifications
- Generates EOI auto form for users to print out at completion of the enrollment
- Creates and publishes customized content via the Content Management module
- Interdependency and filtering of benefit plans allows users to enroll in correct benefit plans
- Captures PCP for HMO plans, spouse employer health coverage, tobacco usage, HRA status and acknowledgements
- Removes coverage levels and benefit categories not pertaining to users during enrollment
- Keep/Change functionality allows annual users to change only the benefits they want from the previous year
- Reduces number of clicks by 50% per each benefit plan election

- Captures beneficiaries as users move through the enrollment process
- Proxy Enrollment allows administrators to log in as employees
- Outputs a customized benefit confirmation screen as PDF
- Extends the Life Events functionality by managing the increasing or decreasing of coverages
- Adds Work Events
- Allows address updates and validates addresses via USPS
- Modifies enrollment to show default and non-electable coverages
- Allows for maintenance of dependents prior to starting enrollment
- Applies automatic enrollment in a spouse surcharge plan if spouse waives employer health

www.intellias.net

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